

Potential partners in Norway - Open Calls

Programme: Gender equality and work-life balance

(CATEGORIZED UNDER OPEN CALLS THEMATICS)

WOMEN AND ENTREPRENEURSHIP

- **The Odal Industrial Garden**

Tove Gulbrandsen , Director

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Web: <http://onu.no/>

Odalen Næringshage work with women's entrepreneurship and supporting women. They cooperate with important actors within the area of women's entrepreneurship.

- **Centre for Gender Equality KUN**

Linn Cecilie Rotvold Bylund , Adviser

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Web: http://www.kun.nl.no/no/om_kun/in_english/

Their main areas of work are: living conditions, local and regional development, resource management and resource-based enterprises, cooperation and international development.

- **The Centre for Equality Hamar**

Elin Kjeldstadli Hatlestad , Adviser

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Web: <http://www.likestillingscenteret.no/Omoss/InEnglish.aspx>

The Centre for Equality is a foundation. They have initiated a mentor network with the aim to strengthen immigrant women's opportunities in the labour market. Other thematics they work with are equality as a means for regional development, and equal municipalities.

- **The Association of Business Women in Iceland**

Ingibjörg Gréta Gísladóttir

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Her company: Reykjavik Runway, is about creating business opportunities for Icelandic fashion designers.

The Icelandic fashion scene is young but very creative and has a unique voice in the global market.

Reykjavik Runway's goal is to make Icelandic fashion more visible through fashion competitions, trunk shows, showrooms and Pop-up events. (She is the former managing director of the House of Ideas, a joint project between Reykjavik University and Iceland Academy of the Arts, where design and business were brought together to provide support to emerging entrepreneurs).

She is active in the start-up scene and a firm believer that design can change the world. She has a MsC degree in Innovation and Entrepreneurship from Bifröst University in Iceland. She is the.

She is in various women's networking groups in Iceland both professional and grassroots and loves to inspire women and help them take their ideas further.

http://schedule.sxsw.com/2013/events/event_IAP8868

http://www.linkedin.com/profile/view?id=39827288&trk=nav_responsive_tab_profile

Various pages:

<http://www.linkedin.com/in/ingibjorggreta>

<https://www.facebook.com/ingibjorg.g.gisladottir>

- **SIVA – The Industrial Development Corporation of Norway**

Alma Karabeg, Internasjonal prosjektleder i SIVA

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SIVA – The Industrial Development Corporation of Norway is the governmental corporation and national instrument founded in 1968. SIVA aims to develop strong regional and local industrial clusters through ownership in infrastructure, investment and knowledge networks as well as innovation.

SIVA is a co-owner in 150 companies in Norway and functions as an exchange for sharing approaches to industry and innovation. SIVA is a partner in 56 business gardens, 24 business incubators, 19 industry incubators in core industries, 25 science and research parks, 10 seed-venture companies and 12 Norwegian Centers of Expertise across Norway.

- **Norwegian Business Gardens**

Tove Gulbrandsen, leader of the board for the Norwegian Business Gardens.

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The concept "Business Garden" is a national program, owned and partly financed by the Ministry of Local Government and Regional Development. The main goal with the program is to grow innovation, development and new businesses in rural areas around the country. The business gardens have had since the start of the program, and still has, a certain focus to give opportunities to the talents of tomorrow – the youth generation. Beside this, a certain focus on female entrepreneurs has also been given with a very good result.

- **Kvinnovasjon**

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Innovation. Creativity. Entrepreneurship. Know-how. Motivation. Enthusiasm. Inspiration. Women. All over Norway there is a multitude of activities with these key words as a common denominator. 28 business development communities are pursuing the same goal: To mobilize and motivate women to start their own businesses.

- ✓ Access to courses and workshops locally, which will enable the participants to manage and develop business better and more efficient.
- ✓ A large network for business owners and entrepreneurs, both locally, national and international.
- ✓ Mentor programs, study trips, match making.

- **Nordland Research Institute**

Research Professor Elisabet Ljunggren

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Elisabet Ljunggren is an expert on women and entrepreneurship. She works at Nordland Research Institute. The institute is a private non-profit research organisation, founded in 1979. We do research into the economic, public and social issues of contemporary society. The institute is located in Bodø in Northern Norway, partly owned by the University of Nordland. The institute employs a staff of 40 and has a yearly income of approximately 3 750 000 euro. Our research activity is financed by regional, national and international contractors. Research results are published through research reports, papers, articles and lectures.

- **Norwegian Institute of Directors**

Turid Elisabeth Solvang, Managing Director

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The Norwegian Institute of directors aims to improve value creation of Norwegian companies through good corporate governance and contribute to development of best practice in board work.

- Create a network and an arena for sharing of thoughts and experience between fellow board members by creating a forum for open dialogue in an informal atmosphere
- Bring energy and creative thinking in to the board room

The association is a member of European Confederation of Directors Associations.

- **Women in Business / Kvinner i Business**

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I have my own business, and I am at the board of the female network Kvinner i Business (KiB), Women in Business. KiB is a network for female entrepreneurs and female business leaders. Our aim is to stimulate to business development and to share and increase knowledge and experience. KiB is based in the area around our capital Oslo.

Social-labor integration of vulnerable groups (Roma-women)

- **Self help for immigrants and Refugees**

Belinda De Leon, Adviser

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E-Mail: belinda@seif.no

Web: <http://www.seif.no/>

Djulja Spatalaj, Project leader

SEIF is an NGO. They help immigrants in Norway in finding their way in the Norwegian society by getting the information they need in finding solutions themselves. They have been working especially with women in the Roma communities.

- **Oslo Crisis Centre**

Olaug Rønningsdalen, Deputy manager

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Web: <http://www.oslokrisesenter.no/>

Oslo Crisis Centre is a shelter and support service for persons exposed to violence or threats of domestic violence.

- **The Secretariat of the Shelter Movement**

Lone Alice Johansen , Head of Information

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Web: <http://krisesenter.com/>

The Secretariat of the Shelter Movement is the co-ordinating unit for 26 Shelters for battered women in Norway. The Secretariat is governed by a Steering Committee, with representation from the member shelters. The Secretariat of the Shelter Movement functions as a link between the shelters, governmental authorities, research institutions, other women's organisations and society in general. The Secretariat co-ordinates and delegates reactions and responses both at the local as well as the national level, is responsible for press releases and presents a profile for the shelters. The Secretariat is responsible for the documentation and dissemination of knowledge on violence against women.

- **Stigamot**

Erla Björg Kristjánsdóttir

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Education and Counseling Center for Survivors of Sexual Abuse and Violence

Free individual counseling for survivors of rape, sexual molestation, sexual harassment, pornographic exploitation and prostitution. Service is for women and men. We do not identify ourselves as providers of traditional therapy, but rather as a support and counseling service for those seeking to learn and engage in self-help

Stígamót is aware of the importance of education and prevention work. We regularly offer presentations at schools, social groups and to the public. Furthermore, we actively seek out international presenters to ensure ongoing and up to date information. Stígamót has been responsible for international conferences in the area of sexual violence. Stígamót hosts field trips for smaller groups and also offers educational presentations for a slight fee. Our website contains a data bank of available presentations.

- **MiRA-Senteret**

Fakhra Salimi, manager

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The MiRA Resource Centre for Black, Immigrant and Refugee Women provides a meeting place where women and young girls with minority backgrounds can come together to discuss their issues and support one another.

Through various activities, the minority women are involved in creating, promoting and increasing the visibility of their potential resources and the contribution they make to the Norwegian society.

Increasing visibility of minority women in the community is best accomplished by highlighting their lives and experiences in a social context where they are engaged in the workforce, in politics and other social and public arenas.

The MiRA Centre works with questions related to race, gender and equality in Norway. Through legal support, the provision of information and networking opportunities, courses, political participation and cultural and social activities, we seek to improve the quality of life for minority women in Norway.

- **The Norwegian Centre against Racism**

Tel: +47 23 13 90 00

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Web: <http://www.antirasistisk-senter.no/english.109478.no.html>

The Norwegian Centre against Racism is a non-governmental organization whose main objective is to fight racism and discrimination.

Our vision is a culturally diverse and socially just society.

The Norwegian Centre against Racism works to:

- document and prevent racism
- raise awareness about racism
- mobilize the minority population

The Norwegian Centre against Racism consists of a political management and three departments: The political management is active in the public Norwegian debate on racism and discrimination. The management administers the Centre, does awareness raising work, documents and informs about racism, produces information material for the authorities, schools and others. The management has a broad network among organizations and the authorities - on a local, national and international level.

PAY GAP

- **The Confederation of Vocational Unions – YS**

Dag Bjørnar Jonsrud, Head of department

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The Confederation of Vocational Unions (YS) is a politically independent umbrella organization for employees. YS were formed on 17 January 1977 and consist of 21 trade unions with a total membership of over 215.000. YS was founded by independent trade unions in acknowledgement of the fact that people have a greater impact on social change when they join forces than by acting alone.

- **Centre for Gender Equality, University of Agder**

Åsta Lovise Einstabland, Head

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Web: <http://senterforlikestilling.org/gb/about/?sprak=gb>

The Centre for Gender Equality works, among other issues with the project Gender equal municipalities. They have developed a course in practical equality and diversity work and have been involved in projects on women in the oil and gas industry and gender and leadership.

<http://senterforlikestilling.org/?sprak=gb>

- **Union Consultant at SFR – Union of public Servants in Iceland**

Alma Lía Jóhannesdóttir (ICELAND)

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SFR - stéttarfélag í almannaþjónustu - Union of Public Servants

The SFR, a nationwide union of public servants, operates in two divisions, the public and the general.

- The public division extends to individuals in public service who are not members of other unions. It also covers members of unions without own bargaining rights but affiliated to SFR and individuals employed by non-profit organizations working for the public good in accordance to law.
- The general division covers individuals employed by companies working for the public good that were previously state institutions or non-profit organizations.

The State Employee's Union (currently the SFR Union of Public Servants) was established on the 17th of November 1939. While our founding members numbered 142, we now enjoy a membership of 5.400. Originally our members were primarily male office workers living in the Reykjavík Metropolitan Area. Currently the majority of our members are women (70% of member on the 23rd of July 2004), our members being active in many professions with diverse education and various backgrounds.

- **Norwegian Union of Social Educators and Social Workers (FO)**

E-Mail: kontor@fo.no

Web: <http://www.fo.no/>

The Norwegian Union of Social Educators and Social Workers (FO) is a voluntary Professional Association and Trade Union with about 26.500 members.

The Association recruits Social Workers, Child Care Workers, Social Educators and Welfare Officers. Members of these professions have at least post-graduate education at Bachelor level.

Most of the members of FO work in the public sector. Of these, the majority are employed by the municipalities; in Social Services, Child Care, Rehabilitation and Home-based Care. Also, a significant number of members are state employees, working in Hospitals, Psychiatric institutions, Child Care Institutions etc. FO also has a growing number of members in private institutions and NGOs.

Being both a Professional Association and a Trade Union, our activities varies from wage negotiations and work-place activities, via lobbying on matters concerning Social policy, to activities to promote professional Social Work and Social Education. The Association has branches with offices and full-time employees in all 19 counties of Norway. In addition we have several full-time and part-time shop stewards in the bigger municipalities and institutions.

- **CORE (Institute for Social Research)**

Pål Schøne Forskningsleder, Head of Research, Work and Welfare

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The core group for equality research carry out and stimulate research on gender equality. We place particular emphasis on gender equality challenges in the workplace. We aim to perform research of high scientific quality, with social and political relevance. The promotion and development of professional networks is also a priority for the core group for gender research

- **FAFO - Institute for Labour and Social Research**

Kristine Nergaard, Research coordinator

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Fafo is an independent and multidisciplinary research foundation focusing on social welfare and trade policy, labor and living conditions, public health, migration and integration, and transnational security and development issues. Fafo works within both a domestic Norwegian and larger international context

Work areas:

Conditions of employment, trade unions, collective organization, law and agreements, salary negotiations.

- **Statistics Norway (SSB)**

Kristin Egge-Hoveid, Coordinator of Gender Statistics

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Statistics Norway has overall responsibility for official statistics in Norway, and carries out extensive research and analysis activities. Statistics Norway (The Central Bureau of Statistics) was formally established as an independent entity in 1876.

In addition to having primary responsibility for meeting the need for statistics on Norwegian society, Statistics Norway is also a driving force in the international statistical cooperation.

Annual report 2012; Statistics Norway's annual report gives a glimpse into our activities in the previous year.

- **Norsk sykepleierforbund**

Eirik Rikardsen

NORSK SYKEPLEIERFORBUND

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The Norwegian Nurses Organization (NNO) work towards realizing the goal of equality between women and men in all areas. We promote international understanding and solidarity and fight for a society built on multicultural understanding and equality. We work toward equal pay and against involuntary part-time work.